

School Improvement Team Voting

LEA or Charter Name/Number: Cumberland County Schools - 260

School Name: E. E. Smith High School

School Number: 359

Plan Year(s): 2023-2024

Voting: All staff must have the opportunity to vote anonymously on the School Improvement plan

For: 47

#Against: 0

Percentage For: 100%

Date Approved by Vote: 8/27/2023

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be member of the building-level staff."

Committee Position*	Name	Year Elected
Principal	Larry Parker-Principal	2022
Assistant Principal	Jessica Black-Assistant Principal	2018
Teacher Representative	Caroline Harris-Math Teacher	2022
Inst. Support Representative	Talita Williams-CTE Facilitator	2022
Teacher Assistant Representative	Deanna Britton-Admin Assistant	2023
Parent Representative	Patty Edmonson	2023
Additional Representative	Wendeline McLain-Social Worker	2022
Additional Representative	Patty Strahan-Fire Science Academy Director	2022
Additional Representative	Craig Robinson-ROTC Instructor	2023
Additional Representative	Jessica Hardy-Math Teacher	2022
Additional Representative	Darius Marsh-Math Teacher	2022
Additional Representative	Shannon Manley-English Teacher	2022
Additional Representative	Angela Sartain-Media Center Coor.	2022
Additional Representative	Lytonia Whitaker-PE Teacher	2022
Additional Representative	George Mims-Biology Teacher	2022
Additional Representative	Shannon Maynor-English Teacher	2023
Additional Representative	Latanya Montgomery- Civics Teacher	2023
Additional Representative	Monique McLeod-Art Teacher	2022
Additional Representative		

*Add to list as needed. Each group may have more than one representative.

Title II Plan

Instructions: Complete each cell highlighted in red (content controls will also appear in red when you hover the cursor over them). Refer to the SAMPLE Title II Plan located on page 5 for examples.

School: E. E. Smith HS

Year: 2023-2024

Description of the Plan

Purpose:	The purpose of this plan is to provide a detailed description of staff development expenditures.
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Budget Amount

AMOUNT

Total Allocation:

\$2,991.00

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 1

Math Data Day-We will examine student data from benchmarks and interim assessments in comparison with EVAAS projections to determine small grouping for EOC students

DESCRIPTION

AMOUNT

Personnel: 7 subs 1 Subs @\$90x7=630

\$630.00

Training Materials:

Registration/Fees:

Travel:

Mileage/Airfare:

Lodging/Meals:

Consulting Services:

Follow-up Activities:

Total for staff development 1:

\$630.00

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 2

ELA Data Day-We will examine student data from benchmarks and interim assessments in comparison with EVAAS projections to determine small grouping for EOC students

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	<u>DESCRIPTION</u>	<u>AMOUNT</u>
Personnel:	6 subs 1 Subs @\$90x6=\$540	\$540.00
Training Materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	Total for staff development 2:	\$540.00
	Grand Total	\$1170.00

District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team vote for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	Y
Duty Free Planning Time	Please describe approximately how much planning time your teachers have during a week: Teachers are given a 90 minute planning period daily. 5 Days x 90mins=450 mins.	
PBIS School	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	Y
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Green Ribbon
Parental/Family Engagement	Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.): Our school has planned a number of events and curricular nights. These events are designed to bring in whole families. We will continue to have our FAFSA nights every month. The Principal's Roundtable where parents came meet with administration in a "Town Hall" type setting to discuss concerns and initiatives. PTA meetings, Math and Science Academy Night and EOC night. Also Military Appreciation breakfasts to collaborate with our neighbors at Fort Bragg.	
Safe and Orderly Schools	The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.	
Review of the SIP plan and notification of changes	As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.	